

# White Paper - Privacy and Data Protection

Last updated: November 9, 2023

#### Introduction

At Kognity, we are committed to providing all students with modern and engaging high-quality learning experiences. This commitment is central to our vision of *radically improving learning for the world's 1.5 billion school students*. To achieve our goal, we understand the importance of trust in our relationships with students, teachers and partner schools and districts. We deeply value the trust placed in us and are committed to upholding this responsibility by rigorously protecting personal data.

# Our commitment to You

We are committed to protecting the personal data of our student and teacher users ("Platform Data"). Our respective responsibilities concerning Platform Data are set out in our Standard Subscription Agreement Terms and US Customer Privacy Policy as well as applicable federal laws, including the Family Education Rights and Privacy Act ("FERPA") and Protection of Pupil Rights Amendment (PPRA). We also continuously ensure compliance with applicable state laws, including California Student Online Personal Information Protection Act (SOPIPA), New York State Education Law Section 2–d (NY EdLaw 2D) and Illinois Student Online Personal Protection Act (SOPPA). We also rely on the Fair Information Practice Principles (FIPPS) as guiding principles for our overall data privacy program, and are a signatory to the Student Privacy Pledge.

# Data privacy is in our DNA

Originating in Europe, we have a strong foundation in rigorous data protection practices. As we have expanded, our dedication to safeguarding Platform Data has been unwavering. The principles of data privacy are deeply embedded in our operations, ensuring that we meet the high expectations of our partners and users and comply with the stringent requirements of applicable data privacy laws.



#### The Platform Data are Your data

To be able to improve learning and shape the future of education, we need to receive and process certain Platform Data from You. The key point in this statement is that the data we collect and process remain <u>Your data</u> and You retain ownership over the Platform Data.

The Platform Data we need to collect and process to deliver our services can be split into three categories (in addition to general device or usage data):

- Onboarding data: basic information about who is in the classroom and who teaches the class, including names, emails, year of graduation, subject and school
- Product generated data: platform data related to usage, including student progress, usage, results, assignments, assessments and progress and teacher comments and feedback
- Account and support data: basic information relating to a customer's account and personal information relating to customer inquiries or platform support matters

From a FERPA perspective, we are commonly regarded as a "school official" by our partner schools and districts.

# How we use Your data and not

We will <u>only</u> use Your Platform Data in order to deliver and improve our services, provide related support and ensure secure and effective operation of the services. We will <u>never</u> sell any student Platform Data, use it for marketing purposes, profile amassing or for any commercial purposes other than those mentioned just above. To the extent we use de-identified and/or aggregated data, we only do so in accordance with FERPA and other applicable legislation, such as implementing appropriate safeguards against re-identification of said data.

#### Your Platform Data is hosted in the United States

As we leverage Salesforce Heroku as our platform hosting provider (Platform as a Service or PaaS), which in turn is hosted on top of Amazon Web Services as its infrastructure hosting provider (Infrastructure as a Service or IaaS), You can rest assured that Your Platform Data is hosted in the United States.

In order to provide our services to You in the best way, we work with selected and trusted third-party service providers. For example in relation to hosting of our platform, in-app support functionality and to manage back-end systems. A list of these providers from time to time is available <a href="here">here</a>.

It goes without saying that we are responsible for their handling of Platform Data. We have implemented adequate oversight and contractual obligations with them to live up to the requirements of our privacy and information security program. Each provider must also continuously pass our rigorous vetting process.



# Review, update or correct - we got You

As required by FERPA and other applicable laws, we have implemented procedures and processes to allow for parents and guardians with access to their children's education records for review, correction or update purposes. As the Platform Data are Your data, however, we will ask You how You want us to proceed if we receive any requests directly from a user.

# Data security is key

We firmly believe that protecting Your Platform Data begins with keeping the data secure. Hence, we deploy a comprehensive information security program to protect all aspects of Your Platform Data. The program is based on and aligns with the National Institute of Standard and Technology (NIST) Cybersecurity Framework, the International Organization for Standardization (ISO 27001), Service Organization Control (SOC 2) and IMS Global/1EdTech.

Our information security work is verified through our SOC 2 type I attestation, which is available on request subject to customary non-confidentiality underwriting. We are also in the process of obtaining a SOC 2 type 2 attestation, which we estimate will be available February 2024 at the latest.

#### **Our Controls**

Below is a selection of the controls we deploy. For more information on our controls and information security work, just ask us for our Data Security & Privacy Plan which we would be happy to share with You.

# Encryption in rest and in transit

All Platform Data are subject to encryption both in transit and in rest

#### Continuous de-identification or deletion

Platform Data are continuously de-identified or deleted, for example when a student graduates or You decide to no longer use our services

#### Privacy by design

Privacy is an integral part of our engineering process as well as other processes (for example permission levels for data access)

#### Staff training

Mandatory and recurring trainings on information security and privacy guarantees awareness

# **Background checks**

Criminal background checks are carried out in relation to all staff that may access Platform Data

#### Threat monitoring

Our security operations center and endpoint detection response tool allows us to continuously monitor any threat, exploit or vulnerability

#### Disaster recovery & backups

Platform Data are protected from loss through disaster recovery policies, including daily database backups

#### Secure passwords

For user access, multi-factor authentication and secure passwords are enforced



# **Questions?**

We're happy to share further insights into our privacy and data protection work. In the first instance, reach out to Your Kognity contract person or email us at <a href="mailto:dataprotection@kognity.com">dataprotection@kognity.com</a>.

We look forward to radically improving learning together with You!

